

To whom it may concern



June 5, 2020

Company name: NOK CORPORATION
Representative: Kiyoshi Doi
President
Securities code: 7240 (TSE First Section)
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Announcement Concerning Changes in Directors and Operating Officers of subsidiaries of NOK

NOK KLUBER CO., LTD. and UNIMATEC CO., LTD. which are our subsidiaries decided to make change in director and operating officers are listed below.

NOK KLUBER CO., LTD.

Name	New Post	Current Post
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Director

Underline is the point of change

Re-elected	Masato Tsuru	Representative Director, Chairman of the Board	Representative Director, Chairman of the Board
Newly-elected	Ichiro Yamane	<u>Representative Director and President</u>	<u>President, Operating Officer</u>
Re-elected	Jiro Iida	Director	Director
Same as above	Hanno D. Wentzler	Director	Director
Same as above	Claus Langgartner	Director	Director

Auditor

Underline is the point of change

Newly-elected	Hideki Watanabe	<u>Auditor</u>	<u>General Manager, Corporate Finance & Accounting Office of NOK CORPORATION</u>
Re-elected	Felix R. Einsel	Auditor	Auditor

Operating Officer

Re-elected	Jiro Yurimoto	Operating Officer	Operating Officer
Same as above	Hideo Akahori	Operating Officer	Operating Officer

Departing

	Masao Tsuru	Departing	Representative Director
	Yoshitsugu Mori	Departing	Auditor
	Taisei Araki	Departing	Operating Officer, Production

UNIMATEC CO., LTD.

Name	New Post	Current Post
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Director

Re-elected	Masato Tsuru	Representative Director, Chairman of the Board	Representative Director, Chairman of the Board
Same as above	Dr. Hiroaki Kikuchi	Representative Director and President	Representative Director and President
Same as above	Jiro Iida	Director	Director

Auditor

Re-elected	Nozomu Maehara	Auditor	Auditor
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Operating Officer

Re-elected	Atsushi Yoshida	Senior Operating Officer with overall responsibility for Production Administration, Procurement, Administration	Senior Operating Officer with overall responsibility for Production Administration, Procurement, Administration
Same as above	Takehiro Sonomi	Operating Officer with overall responsibility for Quality, Material & Products Development	Operating Officer with overall responsibility for Quality, Material & Products Development
Same as above	Satoru Kyoya	Operating Officer with overall responsibility for Production, Production Technology, Safety & Environment	Operating Officer with overall responsibility for Production, Production Technology, Safety & Environment
Same as above	Dr. Hans-Martin Issel	Operating Officer, Deputy Director of Global Sales & Marketing Office, President of UNIMATEC Chemicals Europe GmbH and President of UNIMATEC Chemicals America, Inc.	Operating Officer, Deputy Director of Global Sales & Marketing Office, President of UNIMATEC Chemicals Europe GmbH and President of UNIMATEC Chemicals America, Inc.

They are expected to be approved officially at the shareholder's meeting and the board meeting held in June 2020.

(The shareholders' meeting of NOK KLUBER., LTD. and UNIMATEC CO., LTD. will be held on June 23, 2020.)

"Current Post" describes those posts and corresponding duties of today. Some of those duties have been change since last annual elections.