

To whom it may concern



June 5, 2020

Company name: NOK CORPORATION
 Representative: Kiyoshi Doi
 President
 Securities code: 7240 (TSE First Section)
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Announcement Concerning Changes in Directors and Operating Officers

We would like to announce that following directors and operating officers listed below are decided informally at the board meeting held on May 21, 2020.

1. NOK CORPORATION

Name	New Post	Current Post
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Director

Underline is the point of change

Re-elected	Masato Tsuru	Representative Director, Chairman of the Board	Representative Director, Chairman of the Board
Same as above	Kiyoshi Doi	Representative Director and President	Representative Director and President
Same as above	Jiro Iida	Executive Vice President and Representative Director Supervising Production and Overseas Business	Executive Vice President and Representative Director Supervising Production and Overseas Business
Same as above	Yasuhiko Kuroki	Executive Vice President and Representative Director, Supervising Corporate Sales & Marketing	Executive Vice President and Representative Director, Supervising Corporate Sales & Marketing
Same as above	Akira Watanabe	Senior Managing Director and General Manager, Corporate Finance & Accounting Office	Senior Managing Director and General Manager, Corporate Finance & Accounting Office
Same as above	Shinji Nagasawa	Senior Managing Director, Supervising Corporate Quality and Environmental Control	Senior Managing Director, Supervising Corporate Quality and Environmental Control
Newly-elected	Masao Tsuru	<u>Senior Managing Director</u> , General Manager, Corporate Business Strategy Office	<u>Senior Operating Officer</u> , General Manager, Corporate Business Strategy Office

Re-elected	Kensaku Hogen	Director	Director
Same as above	Makoto Fujioka	Director	Director

Mr. Kensaku Hogen and Mr. Makoto Fujioka are candidates for outside directors.

Auditor

Underline is the point of change

Newly-elected	Nozomu Maehara	<u>Standing Auditor</u>	<u>Auditor of EAGLE INDUSTRY CO., LTD.</u> <u>and UNIMATEC CO., LTD.</u>
Same as above	Hideki Watanabe	<u>Standing Auditor</u>	<u>Department Manager, Finance</u> <u>Department, Corporate Finance &</u> <u>Accounting Office</u>
Re-elected	Osamu Kobayashi	Auditor	Auditor
Same as above	Hideki Ogawa	Auditor	Auditor
Same as above	Atsushi Kajitani	Auditor	Auditor

Mr. Osamu Kobayashi, Mr. Hideki Ogawa and Mr. Atsushi Kajitani are candidates for outside auditor.

Operating Officer,

Underline is the point of change

Re-elected	Shinichi Sawaki	Senior Operating Officer, General Manager, Precision Moldings & O-Rings Division	Senior Operating Officer, General Manager, Precision Moldings & O-Rings Division
Same as above	Takeomi Yano	Senior Operating Officer, General Manager, Oil Seals Division	Senior Operating Officer, General Manager, Oil Seals Division
Same as above	Tetsuya Nakamura	Senior Operating Officer, General Manager, Corporate New Business Development Office	Senior Operating Officer, General Manager, Corporate New Business Development Office
Same as above	Yoshihiro Sugaya	Senior Operating Officer, General Manager, Corporate Sales & Marketing Division	Senior Operating Officer, General Manager, Corporate Sales & Marketing Division

Same as above	Noriyuki Takahashi	Senior Operating Officer, General Manager, Corporate Administration Office and Corporate Risk Management Office	Senior Operating Officer, General Manager, Corporate Administration Office and Corporate Risk Management Office
Same as above	Junichi Orita	Senior Operating Officer, Deputy General Manager, Corporate Business Strategy Office	Senior Operating Officer, Deputy General Manager, Corporate Business Strategy Office
Same as above	Yukio Yamazaki	Operating Officer, General Manager, Corporate Procurement Management Office	Operating Officer, General Manager, Corporate Procurement Management Office
Same as above	Shoji Hinomoto	Operating Officer, Deputy General Manager, Corporate Sales & Marketing Division	Operating Officer, Deputy General Manager, Corporate Sales & Marketing Division
Same as above	Masanobu Kobayashi	Operating Officer, Deputy General Manager, Vibration Control Division	Operating Officer, Deputy General Manager, Vibration Control Division
Same as above	Tomio Nakayama	Operating Officer, General Manager, Corporate Environmental Management Office	Operating Officer, General Manager, Corporate Environmental Management Office
Same as above	Hiroshi Kamata	Operating Officer, General Manager, Corporate Quality Control Office	Operating Officer, General Manager, Corporate Quality Control Office
Same as above	Yoshitane Saito	Operating Officer, Deputy General Manager, Corporate Business Strategy Office	Operating Officer, Deputy General Manager, Corporate Business Strategy Office
Same as above	Mitsuhiro Ishida	Operating Officer, Corporate IT Office	Operating Officer, Corporate IT Office
Same as above	Masato Ikezaki	Operating Officer, President of Thai NOK Co., Ltd.	Operating Officer, President of Thai NOK Co., Ltd.
Same as above	Toshihide Makino	Operating Officer, General Manager, Plastics & Polyurethane Division	Operating Officer, General Manager, Plastics & Polyurethane Division
Same as above	Kenji Oya	Operating Officer, General Manager, Gaskets & Boots Division	Operating Officer, General Manager, Gaskets & Boots Division
Same as above	Yuki Sato	Operating Officer, General Manager, Corporate Technology Office and Manufacturing Technology Office	Operating Officer, General Manager, Corporate Technology Office and Manufacturing Technology Office

Departing

Masanobu Fuji	Consultant	Standing Auditor
Yoshitsugu Mori	Consultant	Standing Auditor
Yuichi Kuroki	Executive Advisory Engineer , Assistant to President	Senior Operating Officer, Assistant to President

2. NIPPON MEKTRON, LTD.

Name	New Post	Current Post
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Director

Re-elected	Masato Tsuru	Representative Director, Chairman of the Board	Representative Director, Chairman of the Board
Same as above	Kiyoshi Doi	Representative Director and President	Representative Director and President
Same as above	Jiro Iida	Director	Director
Same as above	Yasuhiko Kuroki	Director	Director

Auditor

Underline is the point of change

Re-elected	Etsuro Osumi	Auditor	Auditor
Newly-elected	Nozomu Maehara	<u>Auditor</u>	<u>Auditor of EAGLE INDUSTRY CO., LTD.</u> <u>and UNIMATEC CO., LTD.</u>
Same as above	Hideki Watanabe	<u>Auditor</u>	<u>Department Manager, Finance</u> <u>Department, Corporate Finance &</u> <u>Accounting Office</u>

Operating Officer

Re-elected	Keizo Fujiwara	Executive Vice President, Operating Officer Supervising Electronic Business, General Manager, Sales & Marketing Division and Chairman of the Board, and President of Mektec Manufacturing Corporation (Thailand) Ltd.	Executive Vice President, Operating Officer Supervising Electronic Business, General Manager, Sales & Marketing Division and Chairman of the Board, and President of Mektec Manufacturing Corporation (Thailand) Ltd.
Same as above	Toshiyuki Tsukahara	Senior Operating Officer, General Manager, Engineering Division	Senior Operating Officer, General Manager, Engineering Division
Same as above	Tatsuhiko Saito	Senior Operating Officer, Deputy General Manager, Sales & Marketing Division	Senior Operating Officer, Deputy General Manager, Sales & Marketing Division
Same as above	Atsushi Nomoto	Senior Operating Officer, General Manager, Business Administration Division	Senior Operating Officer, General Manager, Business Administration Division
Same as above	Wolfgang Bochtler	Senior Operating Officer, Managing Director of Mektec Europe GmbH	Senior Operating Officer, Managing Director of Mektec Europe GmbH
Same as above	Hiroyuki Kumon	Senior Operating Officer, President of Mektec Manufacturing Corporation (Zhuhai).Ltd.	Senior Operating Officer, President of Mektec Manufacturing Corporation (Zhuhai).Ltd.
Same as above	Tsukasa Furudate	Operating Officer, General Manager, Quality Management Division	Operating Officer, General Manager, Quality Management Division
Same as above	Nobutaka Watatsu	Operating Officer, General Director of Mektec Manufacturing Corporation (Vietnam) Ltd.	Operating Officer, General Director of Mektec Manufacturing Corporation (Vietnam) Ltd.
Same as above	Yoichi Ota	Operating Officer, Vice Chairman and President of Mektec Corporation Taiwan	Operating Officer, Vice Chairman and President of Mektec Corporation Taiwan
Same as above	Seiya Kamoi	Operating Officer, General Manager, Procurement Division	Operating Officer, General Manager, Procurement Division
Same as above	Hideki Yamazaki	Operating Officer, General Manager, Ushiku Division	Operating Officer, General Manager, Ushiku Division
Same as above	Yuji Wakimoto	Operating Officer, Managing Director of Mektec Manufacturing Corporation (Thailand) Ltd.	Operating Officer, Managing Director of Mektec Manufacturing Corporation (Thailand) Ltd.
Same as above	Shoji Shiga	Operating Officer, Deputy General Manager, Engineering Division	Operating Officer, Deputy General Manager, Engineering Division

Same as above	Tadashi Ito	Operating Officer, Vice General Director of Mektec Manufacturing Corporation (Vietnam) Ltd.	Operating Officer, Vice General Director of Mektec Manufacturing Corporation (Vietnam) Ltd.
Same as above	Daisuke Kashiwagi	Operating Officer, Deputy General Manager, Sales & Marketing Division	Operating Officer, Deputy General Manager, Sales & Marketing Division
Same as above	Taro Ito	Operating Officer, Deputy General Manager, Sales & Marketing Division	Operating Officer, Deputy General Manager, Sales & Marketing Division
Same as above	Koichi Kanno	Operating Officer, General Manager, Corporate Administration Division	Operating Officer, General Manager, Corporate Administration Division
Same as above	Yasuhiro Suzuki	Operating Officer, Vice President of Mektec Manufacturing Corporation (Zhuhai).Ltd.	Operating Officer, Vice President of Mektec Manufacturing Corporation (Zhuhai).Ltd.

Departing

Masanobu Fujii	Departing	Auditor
Yoshitsugu Mori	Departing	Auditor
Masao Murayama	Departing	Senior Operating Officer, Assistant of President and AMC representative

3. SYNZTEC CO., LTD.

Name	New Post	Current Post
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Director

Re-elected	Masato Tsuru	Representative Director, Chairman of the Board	Representative Director, Chairman of the Board
Same as above	Akihiro Nakabayashi	Representative Director and President	Representative Director and President
Same as above	Kiyoshi Doi	Director	Director

Auditor

Corporate auditors, Mr. Masanobu Fujii and Mr. Yoshitsugu Mori, remain unchanged.

Operating Officer

Re-elected	Shuro Tsuruta	Senior Operating Officer Responsibility for Sales, Marketing and Technology	Senior Operating Officer Responsibility for Sales, Marketing and Technology
Same as above	Shigeru Saito	Operating Officer Responsibility for Overseas Production, Administration, Improvement and President of SYNZTEC VIETNAM CO.,LTD	Operating Officer Responsibility for Overseas Production, Administration, Improvement and President of SYNZTEC VIETNAM CO.,LTD.

They are expected to be approved officially at the shareholders' meeting and the board meeting held in June 2020.
(The shareholders' meeting of NOK CORPORATION will be held on June 25, 2020, and that of NIPPON MEKTRON, LTD. and SYNZTEC CO., LTD. will be held on June 23, 2020.)

"Current Post" describes those posts and corresponding duties of today. Some of those duties have been changed since last annual elections.