



Jan 22, 2020

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 President
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Announcement Concerning Changes in Directors and Operating Officers and Changes in Directors and Operating Officers of subsidiaries of NOK

We would like to announce that following directors and operating officers listed below are decided informally at the board meeting held on January 22, 2020.

1. NOK CORPORATION

	Name	New Post	Current Post
Director			
Promoted	Jiro Iida	Executive Vice President and Representative Director, Supervising Production and Overseas Business and Director of NIPPON MEKTRON, LTD.	Representative and Senior Managing Director, General Manager, Corporate Business Strategy Office and Director of NIPPON MEKTRON, LTD.
Same as above	Yasuhiko Kuroki	Executive Vice President and Representative Director, Supervising Corporate Sales and Marketing and Director of NIPPON MEKTRON, LTD.	Representative and Senior Managing Director, General Manager, Corporate Sales & Marketing Division and Director of NIPPON MEKTRON, LTD.
Change	Shinji Nagasawa	Senior Managing Director, Supervising Corporate Quality and Environmental Control	Senior Managing Director and General Manager, Corporate Technology Office

	Name	New Post	Current Post
Operating Officer			
Change	Yuichi Kuroki	Senior Operating Officer (Assistant to President)	Senior Operating Officer, General Manager, Corporate Cellseal Development Office and Manufacturing Technology Office
Same as above	Yoshihiro Sugaya	Senior Operating Officer, General Manager, Corporate Sales & Marketing Division	Senior Operating Officer, Deputy General Manager, Corporate Sales & Marketing Division
Newly-elected	Masao Tsuru	Senior Operating Officer, General Manager, Corporate Business Strategy Office	Representative Director and President of NOK KLUBER CO., LTD.
Change	Tomio Nakayama	Operating Officer, General Manager, Corporate Environmental Control Office	Operating Officer, General Manager, Corporate Quality & Environmental Control Office
Same as above	Hiroshi Kamata	Operating Officer, General Manager, Corporate Quality Control Office	Operating Officer, General Manager, Gaskets & Boots Division
Newly-elected	Toshihide Makino	Operating Officer, General Manager, Plastics & Polyurethane Division	Executive Officer, Deputy General Manager, Plastics & Polyurethane Division
Same as above	Kenji Oya	Operating Officer, General Manager, Gaskets & Boots Division	Deputy General Manager, Precision Moldings & O-Rings Division
Same as above	Yuki Sato	Operating Officer, General Manager, Corporate Technology Office and Manufacturing Technology Office	Deputy General Manager, Corporate Technology Office
Departing	Kazuhiro Fujimoto	Consultant	Senior Operating Officer, General Manager, Plastics & Polyurethane Division

Reorganization : We plan to restructure the Corporate Quality & Environmental Control Office into the Corporate Quality Control Office and the Corporate Environmental Control Office, thereby forming a structure consisting of 13 offices and divisions: Corporate Quality Control Office, Corporate Environmental Control Office, Corporate Procurement Management Office, Corporate Business Strategy Office, Corporate Administration Office, Corporate Risk Management Office, Corporate Finance & Accounting Office, Corporate IT Office, Corporate Technology Office, Corporate Cellseal Development Office, Corporate New Business Development Office, Manufacturing Technology Office, and Corporate Sales & Marketing Division.

The above change and reorganization will take effect as of April 1, 2020.

There will be no change pertaining to the current directors, auditors and operating officers other than those above.

<Reasons for changes in representative directors>

A resolution for the above change(s) was passed to further enhance our management capabilities via a change in directors.

2. NOK KLUBER CO., LTD.

	Name	New Post	Current Post
Director			
Change	Masao Tsuru	Representative Director	Representative Director and President
Operating Officer			
Promoted	Ichiro Yamane	President, Operating Officer	Senior Operating Officer with overall responsibility for Sales & Marketing and Development

They are expected to be approved officially at the board meeting held in March 2020.
The above change will take effect as of April 1, 2020.