

To whom it may concern



May 24, 2017

Company name: NOK CORPORATION  
Representative: Masato Tsuru  
Chairman of the Board and President  
Securities code: 7240(TSE First Section)  
Contact Person: Kiyoshi Igarashi  
Department Manager, Corporate  
Communication Dept.  
(tel. +81-3-3434-1736)

## Announcement Concerning Changes in Directors and Operating Officers

We would like to announce that following directors and operating officers listed below are decided informally at the board meeting held on May 24, 2017.

### 1. NOK CORPORATION

#### Director

	New Post	Name	Current Post
Re-elected	Representative Director, Chairman of the Board, and President	Masato Tsuru	Representative Director, Chairman of the Board, and President
Same as above	Representative and Senior Managing Director, Assistant of President with overall responsibility for Seal Business, and General Manager, Corporate Production Control Office	Kiyoshi Doi	Representative and Senior Managing Director, Assistant of President with overall responsibility for Seal Business, and General Manager, Corporate Production Control Office
Same as above	Senior Managing Director and General Manager, Corporate Planning Office	Jiro Iida	Senior Managing Director and General Manager, Corporate Planning Office
Same as above	Senior Managing Director and General Manager, Corporate Sales & Marketing Division	Yasuhiko Kuroki	Senior Managing Director and General Manager, Corporate Sales & Marketing Division
Same as above	Senior Managing Director and General Manager, Corporate Finance & Accounting Office and Corporate IT Office	Akira Watanabe	Senior Managing Director and General Manager, Corporate Finance & Accounting Office and Corporate IT Office
Same as above	Senior Managing Director and General Manager, Corporate Technology Office	Shinji Nagasawa	Senior Managing Director and General Manager, Corporate Technology Office
Same as above	Director	Tetsuji Tsuru	Director
Same as above	Director	Toshifumi Kobayashi	Director
Same as above	Director	Kensaku Hogen	Director
Same as above	Director	Makoto Fujioka	Director

Mr. Kensaku Hogen and Mr. Makoto Fujioka are candidates for outside directors.

### Operating Officer

Re-elected	Senior Operating Officer, General Manager, Precision Moldings & O-Rings Division	Shinichi Sawaki	Senior Operating Officer, General Manager, Precision Moldings & O-Rings Division
Same as above	Senior Operating Officer, General Manager, Oil Seals Division	Takeomi Yano	Senior Operating Officer, General Manager, Oil Seals Division
Same as above	Senior Operating Officer, General Manager, Corporate New Business Development Office	Tetsuya Nakamura	Senior Operating Officer, General Manager, Corporate New Business Development Office
Same as above	Senior Operating Officer, General Manager, Manufacturing Technology Office	Yuichi Kuroki	Senior Operating Officer, General Manager, Manufacturing Technology Office
Same as above	Senior Operating Officer, General Manager, Plastics & Polyurethane Division	Kazuhiko Fujimoto	Senior Operating Officer, General Manager, Plastics & Polyurethane Division
Same as above	Senior Operating Officer, Deputy General Manager, Corporate Sales & Marketing Division	Yoshihiro Sugaya	Senior Operating Officer, Deputy General Manager, Corporate Sales & Marketing Division
PromoteC45:C46d	Senior Operating Officer, General Manager, Corporate Administration Office and Corporate Risk Management Office	Noriyuki Takahashi	Operating Officer, General Manager, Corporate Administration Office and Corporate Risk Management Office
Re-elected	Operating Officer, Deputy General Manager, Corporate Sales & Marketing Division	Atsunobu Tsuchiya	Operating Officer, Deputy General Manager, Corporate Sales & Marketing Division
Same as above	Operating Officer, General Manager, Corporate Procurement Management Office	Yukio Yamazaki	Operating Officer, General Manager, Corporate Procurement Management Office
Same as above	Operating Officer, General Manager, Vibration Control Division	Kazuhiro Ohashi	Operating Officer, General Manager, Vibration Control Division
Same as above	Operating Officer, President of Thai NOK Co., Ltd.	Hiroshi Yamashita	Operating Officer, President of Thai NOK Co., Ltd.
Same as above	Operating Officer, Deputy General Manager, Corporate New Business Development Office	Tsuyoshi Yanagimoto	Operating Officer, Deputy General Manager, Corporate New Business Development Office
Same as above	Operating Officer, Deputy General Manager, Corporate Sales & Marketing Division	Shoji Hinomoto	Operating Officer, Deputy General Manager, Corporate Sales & Marketing Division
Same as above	Operating Officer, Deputy General Manager, Vibration Control Division	Masanobu Kobayashi	Operating Officer, Deputy General Manager, Vibration Control Division
Same as above	Operating Officer, General Manager, Corporate Quality Control Office	Tomio Nakayama	Operating Officer, General Manager, Gaskets & Boots Division
Same as above	Operating Officer, Deputy General Manager, Corporate Production Control Office	Junichi Orita	Operating Officer, Deputy General Manager, Corporate Production Control Office
Same as above	Operating Officer, Deputy General Manager, Corporate Planning Office	Masao Tsuru	Operating Officer, Deputy General Manager, Corporate Planning Office
Newly-elected	Operating Officer, General Manager, Gaskets & Boots Division	Hiroshi Kamata	Deputy General Manager, Gaskets & Boots Division

### (Departing)

Departing	Yoshindo Masumoto	Operating Officer, Senior Vice President of Freudenberg-NOK General Partnership with overall responsibility for Quality and Technology
Consultant	Nobuyuki Kobayashi	Operating Officer, General Manager, Corporate Quality Control Office

We would also like to inform you of changes in directors and operating officers of NIPPON MEKTRON, LTD. and SYNZTEC CO., LTD. which are our consolidated subsidiaries.

## 2. NIPPON MEKTRON, LTD.

### Director

	New Post	Name	Current Post
Re-elected	Representative Director and Chairman of the Board	Masato Tsuru	Representative Director and Chairman of the Board
Same as above	Representative Director and President	Toshifumi Kobayashi	Representative Director and President
Same as above	Senior Managing Director, General Manager, Global Manufacturing Division	Masaru Yasukage	Senior Managing Director, General Manager, Global Manufacturing Division
Same as above	Senior Managing Director, Chief Business Unit Officer	Masaaki Ishikawa	Senior Managing Director, Chief Business Unit Officer

### Operating Officer

Re-elected	Senior Operating Officer, President of MEKTEC CORPORATION Taiwan	Hiroto Hayase	Senior Operating Officer, President of MEKTEC CORPORATION Taiwan
Same as above	Senior Operating Officer, General Manager, Engineering Division and Manufacturing Engineering Division	Toshiyuki Tsukahara	Senior Operating Officer, General Manager, Engineering Division and Manufacturing Engineering Division
Same as above	Senior Operating Officer, General Manager, Business Administration Division	Tatsuhiko Saito	Senior Operating Officer, General Manager, Business Administration Division
Same as above	Senior Operating Officer, General Manager, Global Customers Business Unit	Atsushi Nomoto	Senior Operating Officer, General Manager, Global Customers Business Unit
Same as above	Senior Operating Officer, General Manager, HDD Business Unit and Chairman of the Board, and President of Mektec Manufacturing Corporation (Thailand) Ltd.	Keizo Fujiwara	Senior Operating Officer, General Manager, HDD Business Unit and Chairman of the Board, and President of Mektec Manufacturing Corporation (Thailand) Ltd.
Same as above	Senior Operating Officer, General Manager of Precision Components Business Unit	Masao Murayama	Senior Operating Officer, General Manager of Precision Components Business Unit
Promoted	Senior Operating Officer, General Manager, Automotive FPC Business Unit and Managing Director of Mektec Europe GmbH	Wolfgang Bochtler	Operating Officer, General Manager, Automotive FPC Business Unit and Managing Director of Mektec Europe GmbH
Re-elected	Operating Officer, General Manager, Quality Management Division	Tsukasa Furudate	Operating Officer, General Manager, Quality Management Division
Same as above	Operating Officer, General Manager, Material Engineering Division	Takahisa Akatsuka	Operating Officer, General Manager, Material Engineering Division
Same as above	Operating Officer, President of Mektec Manufacturing Corporation(Zhuhai).Ltd.	Hiroyuki Kumon	Operating Officer, President of Mektec Manufacturing Corporation(Zhuhai).Ltd.
Same as above	Operating Officer, General Manager, Asian Customers Business Unit and General Manager, Marketing Office	Masanori Nishimura	Operating Officer, General Manager, Asian Customers Business Unit and General Manager, Marketing Office
Same as above	Operating Officer, President of Mektec Manufacturing Corporation(Vietnam).Ltd.	Nobutaka Watatsu	Operating Officer, President of Mektec Manufacturing Corporation(Vietnam).Ltd.
Same as above	Operating Officer, President of MEKTEC CORPORATION Taiwan	Kuo-Sheng Cheng	Operating Officer, President of MEKTEC CORPORATION Taiwan
Same as above	Operating Officer, General Manager, Corporate Administration Office	Yoichi Ota	Operating Officer, General Manager, Corporate Administration Office
Same as above	Operating Officer, General Manager, Corporate Procurement Management Division	Seiya Kamoi	Operating Officer, General Manager, Corporate Procurement Management Division
Same as above	Operating Officer, Deputy General Manager, Global Manufacturing Division	Hideki Yamazaki	Operating Officer, Deputy General Manager, Global Manufacturing Division
Same as above	Operating Officer, Deputy General Manager, Engineering Division	Yuji Wakimoto	Operating Officer, Deputy General Manager, Engineering Division
Same as above	Operating Officer, Senior Operating Officer, Vice President of Mektec Manufacturing Corporation(Zhuhai).Ltd.	Shoji Shiga	Operating Officer, Senior Operating Officer, Vice President of Mektec Manufacturing Corporation(Zhuhai).Ltd.
Newly-elected	Operating Officer, President of Mektec Manufacturing Corporation (SuZhou) Ltd.	Tadashi Ito	Executive staff to Corporate Administration Division, President of Mektec Manufacturing Corporation (SuZhou) Ltd.
Same as above	Operating Officer, Deputy General Manager, Global Customers Business Unit	Daisuke Kashiwagi	Deputy General Manager, Global Customers Business Unit

### (Departing)

Adviser	Kunimatsu Hayashida	Senior Managing Director, Assistant of President
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### 3. SYNZTEC CO., LTD.

#### Director

	New Post	Name	Current Post
Re-elected	Representative Director and Chairman of the Board	Masato Tsuru	Representative Director and Chairman of the Board
Same as above	Representative Director and President	Akihiro Nakabayashi	Representative Director and President
Same as above	Director	Kiyoshi Doi	Director

#### Auditor

Re-elected	Auditor	Masanobu Fujii	Auditor
Same as above	Auditor	Yoshitsugu Mori	Auditor

#### Operating Officer

Promoted	Senior Operating Officer with overall responsibility for sales and marketing and technology	Shuro Tsuruta	Operating Officer with overall responsibility for sales and marketing and technology
Re-elected	Operating Officer	Shigeru Saito	Operating Officer

#### (Departing)

Consultant	Naohito Sakai	Senior Operating Officer
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They are expected to be approved officially at the shareholders' meeting and the board meeting held in June 2017. (The shareholders' meeting of NOK CORPORATION will be held on June 28, 2017, and that of NIPPON MEKTRON, LTD. and SYNZTEC CO., LTD. will be held on June 26, 2017.)

"Current Post" describes those posts and corresponding duties of today. Some of those duties have been changed since last annual elections.