

To whom it may concern



May 19, 2016

Company name: NOK CORPORATION  
 Representative: Masato Tsuru  
 Chairman of the Board and President  
 Securities code: 7240(TSE First Section)  
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## Announcement Concerning Changes in Directors and Operating Officers

We would like to announce that following directors and operating officers listed below are decided informally at the board meeting held on May 19, 2016.

### 1. NOK CORPORATION

#### Director

	New Post	Name	Current Post
Re-elected	Representative Director, Chairman of the Board, and President	Masato Tsuru	Representative Director, Chairman of the Board, and President
Same as above	Representative and Senior Managing Director, Assistant of President with overall responsibility for Seal Business, and General Manager, Corporate Production Control Office	Kiyoshi Doi	Representative and Senior Managing Director, Assistant of President with overall responsibility for Seal Business, and General Manager, Corporate Production Control Office
Same as above	Senior Managing Director and General Manager, Corporate Planning Office	Jiro Iida	Senior Managing Director and General Manager, Corporate Planning Office
Same as above	Senior Managing Director and General Manager, Corporate Sales & Marketing Division	Yasuhiko Kuroki	Senior Managing Director and General Manager, Corporate Sales & Marketing Division
Same as above	Senior Managing Director and General Manager, Corporate Finance & Accounting Office	Akira Watanabe	Senior Managing Director and General Manager, Corporate Finance & Accounting Office
Newly-elected	Senior Managing Director and General Manager, Corporate Technology Office	Shinji Nagasawa	Senior Operating Officer, General Manager, Corporate Technology Office
Re-elected	Director	Tetsuji Tsuru	Director
Same as above	Director	Toshifumi Kobayashi	Director
Same as above	Director	Kensaku Hogen	Director
Newly-elected	Director	Makoto Fujioka	-

Mr. Kensaku Hogen and Mr. Makoto Fujioka are candidates for outside directors.

#### Auditor

Newly-elected	Full-time Auditor	Masanobu Fujii	Auditor of Eagle Industry Co., Ltd.
Same as above	Full-time Auditor	Yoshitsugu Mori	Director of Synztec Precision Parts (ShenZhen) Co.,Ltd.
Re-elected	Auditor	Osamu Kobayashi	Auditor
Newly-elected	Auditor	Hideki Ogawa	-
Same as above	Auditor	Atsushi Kajitani	-

Mr. Osamu Kobayashi, Mr. Hideki Ogawa and Mr. Atsushi Kajitani are candidates for outside directors.

### Operating Officer

Re-elected	Senior Operating Officer, General Manager, Precision Moldings & O-Rings Division	Shinichi Sawaki	Senior Operating Officer, General Manager, Precision Moldings & O-Rings Division
Same as above	Senior Operating Officer, General Manager, Oil Seals Division	Takeomi Yano	Senior Operating Officer, General Manager, Oil Seals Division
Same as above	Senior Operating Officer, Deputy General Manager, Corporate Planning Office	Tetsuya Nakamura	Senior Operating Officer, Deputy General Manager, Corporate Planning Office
Promoted	Senior Operating Officer, General Manager, Manufacturing Technology Office	Yuichi Kuroki	Operating Officer, General Manager, Manufacturing Technology Office
Same as above	Senior Operating Officer, General Manager, Plastics & Polyurethane Division	Kazuhiro Fujimoto	Operating Officer, General Manager, Plastics & Polyurethane Division
Same as above	Senior Operating Officer, Deputy General Manager, Corporate Sales & Marketing Division	Yoshihiro Sugaya	Operating Officer, Deputy General Manager, Corporate Sales & Marketing Division
Re-elected	Operating Officer, Deputy General Manager, Corporate Sales & Marketing Division	Atsunobu Tsuchiya	Operating Officer, Deputy General Manager, Corporate Sales & Marketing Division
Same as above	Operating Officer, Senior Vice President of Freudenberg-NOK General Partnership with overall responsibility for Quality and Technology	Yoshindo Masumoto	Operating Officer, Senior Vice President of Freudenberg-NOK General Partnership with overall responsibility for Quality and Manufacturing
Same as above	Operating Officer, General Manager, Corporate Procurement Management Office	Yukio Yamazaki	Operating Officer, General Manager, Corporate Procurement Management Office
Same as above	Operating Officer, General Manager, Vibration Control Division	Kazuhiro Ohashi	Operating Officer, General Manager, Vibration Control Division
Same as above	Operating Officer, President of Thai NOK Co., Ltd.	Hiroshi Yamashita	Operating Officer, President of Thai NOK Co., Ltd.
Same as above	Operating Officer, Deputy General Manager, Corporate Technology Office	Tsuyoshi Yanagimoto	Operating Officer, Deputy General Manager, Corporate Technology Office
Same as above	Operating Officer, General Manager, Corporate Quality Control Office	Nobuyuki Kobayashi	Operating Officer, General Manager, Corporate Quality Control Office
Same as above	Operating Officer, General Manager, Corporate Administration Office and Corporate Risk Management Office	Noriyuki Takahashi	Operating Officer, General Manager, Corporate Administration Office and Corporate Risk Management Office
Same as above	Operating Officer, Deputy General Manager, Corporate Sales & Marketing Division	Shoji Hinomoto	Operating Officer, Deputy General Manager, Corporate Sales & Marketing Division
Same as above	Operating Officer, CEO of NOK Freudenberg China	Masanobu Kobayashi	Operating Officer, CEO of NOK Freudenberg China
Same as above	Operating Officer, General Manager, Gaskets & Boots Division	Tomio Nakayama	Operating Officer, General Manager, Gaskets & Boots Division

### (Departing)

Consultant	Kazuaki Motozato	Full-time Auditor
Departing	Kiyoshi Shiga	Full-time Auditor
Departing	Gen Kajitani	Auditor
Departing	Eizo Kawarada	Auditor

We would also like to inform you of changes in directors and operating officers of NIPPON MEKTRON, LTD. and SYNZTEC CO., LTD. which are our consolidated subsidiaries.

## 2. NIPPON MEKTRON, LTD.

### Director

	New Post	Name	Current Post
Re-elected	Representative Director and Chairman of the Board	Masato Tsuru	Representative Director and Chairman of the Board
Same as above	Representative Director and President	Toshifumi Kobayashi	Representative Director and President
Same as above	Senior Managing Director, Assistant of President, Board Chairman of Mektec Manufacturing Corporation(Zhuhai).LTD.	Kunimatsu Hayashida	Senior Managing Director, Assistant of President, in charge of business unit
Newly-elected	Senior Managing Director, General Manager, Global Manufacturing Division	Masaru Yasukage	Senior Operating Officer, General Manager, Manufacturing and Production Engineering Division
Same as above	Senior Managing Director, Chief Business Unit Officer, Board Chairman and President of Mektec Manufacturing Corporation (SuZhou) LTD.	Masaaki Ishikawa	Senior Operating Officer, President of Mektec Manufacturing Corporation (SuZhou) LTD.

### Auditor

Newly-elected	Full-time Auditor	Etsuro Osumi	Senior Managing Staff to Manufacturing Technology Office
Same as above	Auditor	Masanobu Fujii	Auditor of Eagle Industry Co., Ltd.
Same as above	Auditor	Yoshitsugu Mori	Director of Synztec Precision Parts (ShenZhen) Co.,Ltd.

### Operating Officer

Re-elected	Senior Operating Officer, President of MEKTEC CORPORATION Taiwan	Hiroto Hayase	Senior Operating Officer, President of MEKTEC CORPORATION Taiwan
Same as above	Senior Operating Officer, General Manager, Engineering Division and Manufacturing Engineering Division	Toshiyuki Tsukahara	Senior Operating Officer, General Manager, Engineering Division and Manufacturing Engineering Division
Same as above	Senior Operating Officer, General Manager, Business Administration Division and New Business Business Unit	Tatsuhiko Saito	Senior Operating Officer, General Manager, Business Administration Division and New Business Business Unit
Promoted	Senior Operating Officer, General Manager, Global Customers Business Unit	Atsushi Nomoto	Operating Officer, General Manager, Global Customers Business Unit
Same as above	Senior Operating Officer, General Manager, HDD Business Unit and Managing Director of Mektec Manufacturing Corporation (Thailand) LTD.	Keizo Fujiwara	Operating Officer, General Manager, HDD Business Unit and Managing Director of Mektec Manufacturing Corporation (Thailand) LTD.
Same as above	Senior Operating Officer, General Manager of Precision Components Business Unit	Masao Murayama	Operating Officer, General Manager of Precision Components Business Unit
Re-elected	Operating Officer, General Manager, Quality Management Division	Tsakasa Furudate	Operating Officer, General Manager, Quality Management Division
Same as above	Operating Officer, General Manager, Material Engineering Division	Takahisa Akatsuka	Operating Officer, General Manager, Material Engineering Division
Same as above	Operating Officer, President of Mektec Manufacturing Corporation(Zhuhai).LTD.	Hiroyuki Kumon	Operating Officer, President of Mektec Manufacturing Corporation(Zhuhai).LTD.
Same as above	Operating Officer, General Manager, Asian Customers Business Unit and General Manager, Marketing Office	Masanori Nishimura	Operating Officer, General Manager, Japanese Customers Business Unit and General Manager, Marketing Office
Same as above	Operating Officer, President of Mektec Manufacturing Corporation(Vietnam).LTD.	Nobutaka Watatsu	Operating Officer, General Manager, Asian Customers Business Unit
Same as above	Operating Officer, Managing Director of Mektec Europe GmbH and General Manager, Automotive FPC Business Unit	Wolfgang Bochtler	Operating Officer, Managing Director of Mektec Europe GmbH and General Manager, Automotive FPC Business Unit
Same as above	Operating Officer, Vice President of MEKTEC CORPORATION Taiwan	Kuo-Sheng Cheng	Vice President of MEKTEC CORPORATION Taiwan
Newly-elected	Operating Officer, General Manager, Corporate Administration Office	Yoichi Ota	Deputy General Manager, Corporate Administration Division
Same as above	Operating Officer, General Manager, Corporate Procurement Management Division	Seiya Kamoi	General Manager, Corporate Procurement Management Division
Same as above	Operating Officer, Deputy General Manager, Global Manufacturing Division	Hideki Yamazaki	Deputy General Manager, Manufacturing Division
Same as above	Operating Officer, Deputy General Manager, Technology Division	Yuji Wakimoto	Deputy General Manager, Technology Division
Same as above	Operating Officer, Vice President of Mektec Manufacturing Corporation(Zhuhai).LTD.	Shoji Shiga	Vice President of Mektec Manufacturing Corporation(Zhuhai).LTD.

**(Departing)**

Adviser	Toshiharu Kadota	Senior Managing Director and General Manager, Corporate Administration Division
Departing	Yujiro Haida	Full-time Auditor
Consultant of NOK Corporation	Kazuaki Motozato	Auditor
Departing	Kiyoshi Shiga	Auditor
Consultant	Toshiomi Nakagawa	Operating Officer with overall responsibility for improvement of a manufacturing process

**3. SYNZTEC CO., LTD.****Director**

	<b>New Post</b>	<b>Name</b>	<b>Current Post</b>
Re-elected	Representative Director and Chairman of the Board	Masato Tsuru	Representative Director and Chairman of the Board
Same as above	Representative Director and President	Akihiro Nakabayashi	Representative Director and President
Same as above	Director	Kiyoshi Doi	Director

**Operating Officer**

Re-elected	Senior Operating Officer	Naohito Sakai	Senior Operating Officer
Same as above	Operating Officer with overall responsibility for sales and marketing and technology	Shuro Tsuruta	Operating Officer with overall responsibility for sales and marketing and technology

They are expected to be approved officially at the shareholders' meeting and the board meeting held in June 2016. (The shareholders' meeting of NOK CORPORATION will be held on June 24, 2016, and that of NIPPON MEKTRON, LTD. and SYNZTEC CO., LTD. will be held on June 22, 2016.)

"Current Post" describes those posts and corresponding duties of today. Some of those duties have been changed since last annual elections.