

Company Name: NOK Corporation
 Representative: Masato Tsuru
 Chairman of the Board and President
 Securities code: 7240 (TSE First Section)
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Announcement Concerning Changes in Directors and Operating Officers

At the meeting of the board of directors held on May 23, 2011, NOK Corporation decided to make change in directors, operating officers as listed below.

1. NOK CORPORATION

	New Post	Name	Current Post
Directors			
Re-elected	Chairman of the Board and President	Masato Tsuru	Chairman of the Board and President
Same as above	Representative Director & Senior Managing Director with overall responsibility for seal business, and General Manager, Corporate Technology Office and Manufacturing Technology Office	Hideo Hatsuzawa	Representative Director & Senior Managing Director with overall responsibility for seal business, and General Manager, Corporate Technology Office and Manufacturing Technology Office
Same as above	Senior Managing Director, General Manager, Corporate Quality Control Office	Shigekazu Kokai	Senior Managing Director, General Manager, Corporate Quality Control Office
Same as above	Senior Managing Director with overall responsibility for procurement, and General Manager, Corporate Administration Office and Corporate Risk Management Office	Takahito Yokouchi	Senior Managing Director with overall responsibility for procurement, and General Manager, Corporate Administration Office and Corporate Risk Management Office
Same as above	Senior Managing Director, General Manager, Corporate Sales & Marketing Division	Kiyoshi Doi	Senior Managing Director, General Manager, Corporate Sales & Marketing Division
Same as above	Director	Tetsuji Tsuru	Director
Same as above	Director	Toshifumi Kobayashi	Director
Same as above	Director	Soichiro Uchida	Director

Operating Officers

Re-elected	Senior Operating Officer, General Manager, Corporate Planning Office	Jiro Iida	Senior Operating Officer, General Manager, Corporate Planning Office
Same as above	Senior Operating Officer, General Manager, Corporate Production Control Office	Masaru Yasukage	Senior Operating Officer, General Manager, Corporate Production Control Office
Same as above	Senior Operating Officer, Deputy General Manager, Corporate Sales and Marketing Division	Yasuhiko Kuroki	Senior Operating Officer, Deputy General Manager, Corporate Sales and Marketing Division
Same as above	Senior Operating Officer, General Manager, Corporate Finance & Accounting Office	Akira Watanabe	Senior Operating Officer, General Manager, Corporate Finance & Accounting Office
Same as above	Operating Officer, Deputy General Manager, Corporate Sales & Marketing Division	Atsunobu Tsuchiya	Operating Officer, Deputy General Manager, Corporate Sales & Marketing Division
Same as above	Operating Officer, Deputy General Manager, Corporate Technology Office and Manufacturing Technology Office	Yuichi Kuroki	Operating Officer, Deputy General Manager, Corporate Technology Office and Manufacturing Technology Office
Same as above	Operating Officer, Senior Vice President of Freudenberg NOK G.P., with overall responsibility for Quality and Manufacturing	Yoshindo Masumoto	Operating Officer, Senior Vice President of Freudenberg NOK G.P., with overall responsibility for Quality and Manufacturing
Same as above	Operating Officer, General Manager, Corporate Procurement Management Office	Yukio Yamazaki	Operating Officer, General Manager, Corporate Procurement Management Office
Same as above	Operating Officer, Vice President of Pyung Hwa Oil Seal Industry Co., Ltd.	Masao Murayama	Operating Officer, Vice President of Pyung Hwa Oil Seal Industry Co., Ltd.

Same as above	Operating Officer, General Manager, Vibracoustic Division	Kazuhiro Ohashi	Operating Officer, General Manager, Vibracoustic Division
Same as above	Operating Officer, General Manager, Precision Moldings & O-Rings Division	Yasuhiro Shimokawa	Operating Officer, General Manager, Precision Moldings & O-Rings Division
Same as above	Operating Officer, Co-General Manager of NOK Freudenberg Group China, and President of Wuxi NOK-Freudenberg Oilseal Co., Ltd.	Naohito Sakai	Operating Officer, Co-General Manager of NOK Freudenberg Group China, and President of Wuxi NOK-Freudenberg Oilseal Co., Ltd.
Same as above	Operating Officer, General Manager, Plastics & Polyurethane Division	Kazuhiko Fujimoto	Operating Officer, General Manager, Plastics & Polyurethane Division
Same as above	Operating Officer, General Manager, Oil Seals Division	Shinichi Sawaki	Operating Officer, General Manager, Oil Seals Division
Same as above	Operating Officer, General Manager, Gaskets & Boots Division	Takeomi Yano	Operating Officer, General Manager, Gaskets & Boots Division
Same as above	Operating Officer, Deputy General Manager, Corporate Technology Office	Shinji Nagasawa	Operating Officer, Deputy General Manager, Corporate Technology Office
Same as above	Operating Officer, President of Thai NOK Co., Ltd.	Hiroshi Yamashita	Operating Officer, President of Thai NOK Co., Ltd.

We would also like to inform you of changes in directors and operating officers of NIPPON MEKTRON, LTD. and SYNZTEC CO., LTD., which are our consolidated subsidiary.

2. NIPPON MEKTRON, LTD.

New Post	Name	Current Post
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Directors

Re-elected	Chairman of the Board	Masato Tsuru	Chairman of the Board
Same as above	Representative Director and President	Toshifumi Kobayashi	Representative Director and President
Same as above	Senior Managing Director, General Manager in charge of Quality Control and HDD Operation	Kunimatsu Hayashida	Senior Managing Director, General Manager in charge of Quality Control and HDD Operation
Same as above	Senior Managing Director, General Manager, Corporate Administration Division	Toshiharu Kadota	Senior Managing Director, General Manager, Corporate Administration Division

Operating Officers

Re-elected	Senior Operating Officer, General Manager, Japanese Customers Business Unit	Masaaki Ishikawa	Senior Operating Officer, General Manager, Japanese Customers Business Unit
Same as above	Operating Officer, General Manager, Product Development Planning Office	Hirofumi Matsumoto	Operating Officer, General Manager, Product Development Planning Office
Same as above	Operating Officer, Chairman of Mektec Manufacturing Corporation (Zhuhai).LTD.	Masakatsu Inou	Operating Officer, Chairman of Mektec Manufacturing Corporation (Zhuhai).LTD.
Same as above	Operating Officer with overall responsibility for improvement of a manufacturing process	Toshiomi Nakagawa	Operating Officer with overall responsibility for improvement of a manufacturing process
Same as above	Operating Officer, General Manager, Process Engineering Division	Hiroyuki Ikeda	Operating Officer, General Manager, Process Engineering Division
Same as above	Operating Officer, General Manager, Global Customers Business Unit	Atsushi Nomoto	Operating Officer, General Manager, Global Customers Business Unit
Same as above	Operating Officer, President of Mektec Manufacturing Corporation (Zhuhai).LTD.	Keizo Fujiwara	Operating Officer, President of Mektec Manufacturing Corporation (Zhuhai).LTD.
Same as above	Operating Officer, General Manager, Global Production Operation Division	Hisashi Yoshida	Operating Officer, General Manager, Global Production Operation Division
Same as above	Operating Officer, President of MEKTEC CORPORATION Taiwan	Hiroto Hayase	Operating Officer, President of MEKTEC CORPORATION Taiwan
Same as above	Operating Officer, General Manager, Precision Components Division	Tsukasa Furudate	Operating Officer, General Manager, Precision Components Division
Same as above	Operating Officer, General Manager, Global Design Division and Assembly Engineering Division	Toshiyuki Tsukahara	Operating Officer, General Manager, Global Design Division and Assembly Engineering Division
Same as above	Operating Officer, President of Mektec Manufacturing Corporation (Suzhou), Ltd.	Yoshinori Kanno	Operating Officer, President of Mektec Manufacturing Corporation (Suzhou), Ltd.
Newly-elected	Operating Officer, General Manager, Engineering Development Division	Takahisa Akatsuka	General Manager, Engineering Development Division
Same as above	Operating Officer, General Manager, Manufacturing Engineering Division	Hiroyuki Kumon	General Manager, Manufacturing Engineering Division
Re-elected	Operating Officer, Managing Director, Mektec Manufacturing Corporation (Thailand), Ltd.	Sathid Jitjongruck	Operating Officer, Managing Director, Mektec Manufacturing Corporation (Thailand), Ltd.
Same as above	Operating Officer, Managing Director, Mektec Europe GmbH	Wolfgang Bochtler	Operating Officer, Managing Director, Mektec Europe GmbH

3. SYNZTEC CO., LTD.

New Post	Name	Current Post
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Directors

Re-elected	Chairman of the Board	Masato Tsuru	Chairman of the Board
Same as above	Representative Director and President	Soichiro Uchida	Representative Director and President
Newly-elected	Director	Masaru Yasukage	Senior Operating Officer of NOK CORPORATION, General Manager, Corporate Production Control Office

Auditors

Newly-elected	Full-time auditor	Hitoshi Kobayashi	Operating Officer
Same as above	Full-time auditor	Tsutomu Tonai	Deputy Executive Officer
Re-elected	Auditor	Akira Watanabe	Auditor
Same as above	Auditor	Kazuaki Motozato	Auditor

Operating Officers

Re-elected	Senior Operating Officer, General Manager, Quality Control Division	Masaaki Amano	Senior Operating Officer, General Manager, Quality Control Division
Same as above	Senior Operating Officer, General Manager, Business Planning Office	Hidenori Goto	Senior Operating Officer
Promoted	Senior Operating Officer, Deputy General Manager, Business Planning Office	Kazunori Aso	Operating Officer, General Manager, Corporate Production Control Office
Re-elected	Senior Operating Officer, General Manager, Corporate Strategy & Services Division	Hideaki Toda	Senior Operating Officer, General Manager, Corporate Strategy & Services Division and Trade Operation Office
Promoted	Senior Operating Officer, General Manager, Production Division	Masahiro Uchida	Operating Officer, General Manager, Product Development Unit
Re-elected	Operating Officer, General Manager, Sales & Marketing Division	Akihiro Nakabayashi	Operating Officer, General Manager, Sales & Marketing Division
Newly-elected	Operating Officer, General Manager, Engineering Division	Hideyuki Kubota	General Manager, Engineering Division
Re-elected	Operating Officer, Deputy General Manager, Engineering Division	Naka Hirayama	Operating Officer, Deputy General Manager, Engineering Division

(Transfer/Departing)

Senior Adviser	Yoshiharu Futakawame	Senior Managing Director
Departing	Kazutoshi Okura	Auditor
General Adviser	Chiaki Kawashima	Auditor
General Adviser	Hisato Oka	Senior Operating Officer

We expect the departure and appointment of the directors and operating officers to officially take place after the General Meeting of Shareholders, which is scheduled for June 2011. (The General Meeting of Shareholders of NOK CORPORATION will be held on June 24, 2011, and those of NIPPON MEKTRON, LTD., and SYNZTEC CO., LTD. will be held on June 22, 2011.)