

To whom it may concern



May 21, 2010

Company name: NOK CORPORATION
 Representative: Masato Tsuru
 Chairman of the Board and President
 Securities code: 7240(TSE First Section)
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Announcement Concerning Changes in Directors and Operating Officers

At the meeting of the board of directors held on May 21, 2010, NOK Corporation decided to make change in directors and operating officers as reelection, so we would like to announce them as listed below.

We expect the departure and appointment of the directors and operating officers to officially take place after the General Meeting of Shareholders, which is scheduled for June 2010. (The General Meeting of Shareholder of NOK CORPORATION will be held on June 25, 2010, and that of NIPPON MEKTRON, LTD., and SYNZTEC.,LTD will be held on June 23, 2010.)

1. NOK CORPORATION

	New Post	Name	Current Post
Directors			
Re-elected	Chairman of the Board and President	Masato Tsuru	Chairman of the Board and President
Same as above	Representative Director & Senior Managing Director with overall responsibility for seal business, and General Manager, Corporate Technology Office and Manufacturing Technology Office	Hideo Hatsuzawa	Representative Director & Senior Managing Director with overall responsibility for seal business, and General Manager, Corporate Technology Office and Manufacturing Technology Office
Same as above	Senior Managing Director, General Manager, Corporate Quality Control Division	Shigekazu Kokai	Senior Managing Director, General Manager, Corporate Quality Control Division
Same as above	Senior Managing Director with overall responsibility for procurement, and General Manager, Corporate Administration Office and Corporate Risk Management Office	Takahito Yokouchi	Senior Managing Director with overall responsibility for procurement, and General Manager, Corporate Administration Office and Corporate Risk Management Office
Same as above	Senior Managing Director, General Manager, Corporate Sales & Marketing Division	Kiyoshi Doi	Senior Managing Director, General Manager, Corporate Sales & Marketing Division
Same as above	Director	Tetsuji Tsuru	Director
Same as above	Director	Toshifumi Kobayashi	Director
Newly-elected	Director	Soichiro Uchida	Representative Director and Vice President of SYNZTEC CO.,LTD

Operating Officer

Re-elected	Senior Operating Officer, General Manager, Corporate Planning Office	Jiro Iida	Senior Operating Officer, General Manager, Corporate Planning Office
Same as above	Senior Operating Officer, General Manager, Corporate Production Control Office	Masaru Yasukage	Senior Operating Officer, General Manager, Corporate Production Control Office
Same as above	Senior Operating Officer, Deputy General Manager, Corporate Sales and Marketing Division	Yasuhiko Kuroki	Senior Operating Officer, Deputy General Manager, Corporate Sales and Marketing Division
Same as above	Senior Operating Officer, General Manager, Corporate Finance & Accounting Office	Akira Watanabe	Senior Operating Officer, General Manager, Corporate Finance & Accounting Office
Same as above	Operating Officer, Deputy General Manager, Corporate Sales & Marketing Division	Atsunobu Tsuchiya	Operating Officer, Deputy General Manager, Corporate Sales & Marketing Division
Same as above	Operating Officer, Deputy General Manager, Corporate Technology Office	Yuichi Kuroki	Operating Officer, Deputy General Manager, Corporate Technology Office
Same as above	Operating Officer, President of Thai NOK Co.,Ltd.	Hidenori Goto	Operating Officer, President of Thai NOK Co.,Ltd.
Same as above	Operating Officer, Senior Vice President, with overall responsibility for Quality and Manufacturing	Yoshindo Masumoto	Operating Officer, Senior Vice President, with overall responsibility for Quality and Manufacturing
Same as above	Operating Officer, General Manager, Corporate Procurement Management Office	Yukio Yamazaki	Operating Officer, General Manager, Corporate Procurement Management Office
Newly-elected	Operating Officer, Vice President of Pyung Hwa Oil Seal Industry Co., Ltd.	Masao Murayama	General Manager, Fluid Components Division
Same as above	Operating Officer, General Manager, Vibracoustic Division	Kazuhiro Ohashi	General Manager, Vibracoustic Division
Same as above	Operating Officer, General Manager, Precision Moldings Division	Yasuhiro Shimokawa	General Manager, Precision Moldings & O-Rings Division
Same as above	Operating Officer, Co-General Manager of NOK Freudenberg Group China, and President of Wuxi NOK-Freudenberg Oilseal Co.,Ltd.	Naohito Sakai	General Manager, Plastics & Polyurethane Division
Same as above	Operating Officer, General Manager, Plastics & Polyurethane Division	Kazuhiko Fujimoto	Deputy General Manager, Plastics & Polyurethane Division
Same as above	Operating Officer, General Manager, Oil Seals Division	Shinichi Sawaki	General Manager, Oil Seals Division
Same as above	Operating Officer, General Manager, Gaskets & Boots Division	Takeomi Yano	Deputy General Manager, Precision Moldings & O-Rings Division
Same as above	Operating Officer, General Manager, Precision Components Division	Tsukasa Furudate	General Manager, Precision Components Division

(Transfer/Departing)

Adviser	Toshio Kawai	Director
Representative Director and President of FUGAKU KOKI CO., LTD.	Sumitaka Kasai	Operating Officer, Representative Director and President of FUGAKU KOKI CO., LTD.
Senior Operating Officer, SYNZTEC CO.,LTD	Masaaki Amano	Operating Officer, General Manager, Gaskets & Boots Division
Senior Managing Director of NIPPON MEKTRON,LTD., Assistant of President, in charge of business unit	Kunimatsu Hayashida	Operating Officer, Co-General Manager of NOK Freudenberg Group China, and President of Wuxi NOK-Freudenberg Oilseal Co.,Ltd.

We would also like to inform you of changes in directors and operating officers of NIPPON MEKTRON, LTD and SYNZTEC CO.,LTD, which are our consolidated subsidiary.

2. NIPPON MEKTRON, LTD.

	New Post	Name	Current Post
Director			
Re-elected	Chairman of the Board	Masato Tsuru	Chairman of the Board
Same as above	Representative Director and President	Toshifumi Kobayashi	Representative Director and President
Newly-elected	Senior Managing Director, Assistant of President, in charge of business unit	Kunimatsu Hayashida	Operating Officer of NOK CORPORATION, Co-General Manager of NOK Freudenberg Group China, and President of Wuxi NOK-Freudenberg Oilseal Co.,Ltd.
Re-elected	Senior Managing Director, General Manager, Corporate Administration Division	Toshiharu Kadota	Senior Managing Director, General Manager, Corporate Administration Division

Operating Officer

Re-elected	Senior Operating Officer, General Manager, Sales and Marketing Office	Masaaki Ishikawa	Senior Operating Officer, General Manager, Sales and Marketing Office
Same as above	Operating Officer, General Manager, Product Development Planning Office	Hirofumi Matsumoto	Operating Officer, General Manager, Product Development Planning Office
Same as above	Operating Officer, Chairman of Mektec Manufacturing Corporation(Zhuhai).LTD.	Masakatsu Inou	Operating Officer, Chairman of Mektec Manufacturing Corporation(Zhuhai).LTD.
Same as above	Operating Officer, with overall responsibility for improvement of a manufacturing process	Toshiomi Nakagawa	Operating Officer, with overall responsibility for improvement of a manufacturing process
Same as above	Operating Officer, General Manager, Process Engineering Division	Hiroyuki Ikeda	Operating Officer, General Manager, Process Engineering Division
Same as above	Operating Officer, General Manager, Global Production Operation Division	Atsushi Nomoto	Operating Officer, General Manager, Global Production Operation Division
Same as above	Operating Officer, President of Mektec Manufacturing Corporation(Zhuhai).LTD.	Keizo Fujiwara	Operating Officer, President of Mektec Manufacturing Corporation(Zhuhai).LTD.
Same as above	Operating Officer, General Manager, Minami-Ibaraki Plant and Okubara Plant	Hisashi Yoshida	Operating Officer, General Manager, Minami-Ibaraki Plant and Okubara Plant
Same as above	Operating Officer, President of MEKTEC CORPORATION Taiwan	Hiroto Hayase	Operating Officer, President of MEKTEC CORPORATION Taiwan
Newly-elected	Operating Officer, General Manager, Global Design Division and Assembly Engineering Division	Toshiyuki Tsukahara	General Manager, Global Design Division and Assembly Engineering Division
Same as above	Operating Officer, President of Mektec Manufacturing Corporation(Suzhou).LTD.	Yoshinori Kanno	President of Mektec Manufacturing Corporation(Suzhou).LTD.
Same as above	Operating Officer, Managing Director, Mektec Manufacturing Corporation(Thailand).Ltd.	Sathid Jitjongruck	Managing Director, Mektec Manufacturing Corporation(Thailand).Ltd.
Same as above	Operating Officer, Managing Director, Freudenberg Mektec Europe GmbH	Wolfgang Bochtler	Managing Director, Freudenberg Mektec Europe GmbH

3. SYNZTEC CO.,LTD

New Post	Name	Current Post
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Director

Re-elected	Chairman of the Board	Masato Tsuru	Chairman of the Board
Promoted	Representative Director and President	Soichiro Uchida	Representative Director and Vice President
Newly-elected	Senior Managing Director, General Manager, Manufacturing Office	Yoshiharu Futakawame	Senior Operating Officer, General Manager, Manufacturing Office

Operating Officer

Newly-elected	Senior Operating Officer	Masaaki Amono	Operating Officer of NOK CORPORATION, General Manager, Gaskets & Boots Division
Re-elected	Senior Operating Officer, General Manager, Engineering Division	Kazuhisa Senda	Senior Operating Officer, General Manager, Engineering Division
Same as above	Senior Operating Officer, General Manager, Administration Division	Hideaki Toda	Senior Operating Officer, General Manager, Administration Division
Same as above	Senior Operating Officer, General Manager, Sales & Marketing Division	Hisato Oka	Senior Operating Officer, General Manager, Sales & Marketing Division
Same as above	Operating Officer, Deputy General Manager, Engineering Division	Naka Hirayama	Operating Officer, Deputy General Manager, Engineering Division
Same as above	Operating Officer, Deputy General Manager, Production Division	Kazunori Aso	Operating Officer, Deputy General Manager, Production Division
Same as above	Operating Officer, Deputy General Manager, Engineering Division	Shinji Nagasawa	Operating Officer, Deputy General Manager, Engineering Division
Same as above	Operating Officer, Deputy General Manager, Production Division	Masahiro Uchida	Operating Officer, Deputy General Manager, Production Division
Same as above	Operating Officer, General Manager, Development Unit	Hitoshi Kobayashi	Operating Officer, General Manager, Development Unit
Newly-elected	Operating Officer, Deputy General Manager, Sales & Marketing Division	Akihiro Nakabayashi	Deputy General Manager, Sales & Marketing Division

(Transfer/Departing)

Adviser	Toshio Kawai	Representative Director and President
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