



May 25, 2009

To whom it may concern:

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## Announcement of Partial Amendment to the Articles of Incorporation

It is hereby announced that the Company adopted a resolution at the Meeting of the Board of Directors held on May 25, 2009 to refer the item concerning “Partial Amendment to the Articles of Incorporation” at the 103rd General Meeting of Shareholders scheduled for June 25, 2009.

### 1. Reasons for Amendment to the Articles of Incorporation

- (1) Upon review of its operations, the Company will make the following necessary amendments to Article 2 (Purpose) of the Articles of Incorporation currently in effect.
- (2) In view of the widespread use of the Internet, public notices of the Company will be made through an electronically rather than published in the Nihon Keizai Shinbun in order to enhance convenience and to streamline publication procedures. In addition, the Company will make necessary amendments to Article 4 (Method of Public Notices) of the current Articles of Incorporation for the purpose of determining measures to cope with cases where the Company is prevented from publishing electronically for an unavoidable reason.
- (3) Upon enforcement on January 5, 2009 of the Law for Partial Amendment to the Law Concerning Book-Entry Transfer of Corporate Bonds and Other Securities for the Purpose of Streamlining the Settlement of Trades of Stock and Other Securities, No. 88 of 2004 (hereinafter, the “Securities Settlement Streamlining Law”), the Company will make the following necessary amendments to the Articles of Incorporation:
  - (i) Pursuant to the provision of Article 6 of the Securities Settlement Streamlining Law, the Company is deemed to have passed on the date of enforcement of the aforementioned (Electronic Share Certificate System) Law a resolution abolishing the provision of the Articles of Incorporation concerning issuance of share certificates. In connection, Article 8 of the current Articles of Incorporation (Issuance of Share Certificates) will be deleted, and also the words and phrases pertaining to share certificates in Article 10 (Manager of Register of Shareholders) and Article 11 (Share Handling Regulations) will be modified or deleted.
  - (ii) In conjunction with the abolition of the “Law Concerning Central Securities Depository and Book-Entry Transfer of Stock Certificates and Other Securities,” the words and phrases pertaining to beneficial shareholders and the register of beneficial shareholders in Article 9 (Rights Vested in Shares Constituting Less than One Share-trading Unit) of the Articles of Incorporation and Article 10 (Manager of Register of Shareholders) will be deleted.
  - (iii) Since the register of lost share certificates is required by law to be prepared and retained by the day one year after the day following the enforcement date of the Securities Settlement Streamlining Law, the provision pertaining to the register of lost share certificates in Article 10 (Manager of Register of Shareholders) of the current Articles of Incorporation will first be moved to Article 1 of the Supplementary Provisions, and as provided for in Article 2 of the Supplementary Provisions, this provision of Article 1 will then be deleted on January 6, 2010.

- (4) With a view to constructing an efficient and flexible management system that enables expeditious and appropriate responses to forthcoming management environment changes, the Company will introduce an executive officer system, decrease the number of directors from 25 to 15, change the term of office of directors from two years to one year and make other necessary amendments to the provisions of Article 20 (Number of Directors and Appointments) and Article 22 (Term of Office of Directors). Additionally, the Company shall make further amendments in Articles 14 (Convener and Chairperson) and 28 (Convener and Chairperson of Board of Directors) and delete Article 23 (Suspension of By-election of Directors) and Article 36 (Suspension of By-election of Corporate Auditors).
- (5) In addition to those mentioned above, necessary changes will be made in some of the wording and expressions, etc. accordingly, and also in the numbering of Chapters and Articles in line with the changes mentioned above.

2. Details of Amendments to the Articles of Incorporation

The current Articles of Incorporation and proposed amendments are as shown in the attachment.

3. Schedule

Date of the General Meeting of Shareholders for the aforementioned amendments to the Articles of Incorporation: June 25, 2009 (Thursday)

Effective date of such amendments to the Articles of Incorporation: June 25, 2009 (Thursday)

(Attached Sheet) Details of the Amendments

(Parts proposed to be amended are underlined)

Current	Amended
<p>(Purpose) Article 2. The purpose of the Company shall be to engage in the following business activities:</p> <ol style="list-style-type: none"> <li>1. Manufacture and sale of sealing apparatus and rubber products for industrial use;</li> <li>2. Manufacture, processing and sale of synthetic resin, synthetic rubber, lubricant agent and chemical synthetic products;</li> <li>3. Manufacture and sale of machinery, equipment, apparatus and parts used in the field of transportation, construction, agriculture, iron and steel, papermaking, pollution control, chemical and mining, etc.</li> <li>4. Design, manufacture and sale of hydraulic and pneumatic pressure devices, parts and systems</li> <li>5. Manufacture and sale of sintered metal, metallic casting, carbon and special ceramic products;</li> <li>6. Manufacture and sale of electric, communications, electronic, measurement and acoustic equipment and parts;</li> <li>7. Manufacture, processing and sale of machinery, devices, apparatus, instruments and parts for medicines and medical care;</li> <li>8. Installation work, and any ancillary work thereto for sealing apparatus, papermaking machinery, nuclear power generation equipment, hydraulic and pneumatic pressure apparatus and pollution control equipment, etc.;</li> <li><u>9. Manufacture, processing and sale of dietary supplement products that supply nutrients such as vitamins, etc.</u></li> <li><u>10. Any business activities incidental or relating to any of the preceding items.</u></li> </ol>	<p>(Purpose) Article 2. The purpose of the Company shall be to engage in the following business activities:</p> <ol style="list-style-type: none"> <li>1. )</li> <li>2. )</li> <li>3. )</li> <li>4. )</li> <li>5. )</li> <li>6. )</li> <li>7. )</li> <li>8. )</li> </ol> <p style="text-align: center;">(Unchanged)</p> <p style="text-align: center;">(Deleted)</p> <p><u>9.</u> (The numbering of this provision was changed from Item 10 to Item 9.)</p>

Current	Amended
<p>(Method of Public Notices)</p> <p>Article 4. Public notices of the Company <u>shall be given in the Nihon Keizai Shimbun published in Tokyo.</u></p>	<p>(Method of Public Notices)</p> <p>Article 4. Public notices of the Company <u>shall be made through an electromagnetic device; provided, however, that if the Company is prevented from using an electromagnetic device for any unavoidable reason, public notices shall be published in the Nihon Keizai Shimbun.</u></p>
<p>(Issuance of Share Certificates)</p> <p>Article 8. The Company shall issue share certificates for its shares.</p> <p>2. <u>Notwithstanding the provisions of the preceding paragraph, the Company shall not issue share certificates for shares constituting less than one share-trading unit. Provided, however, that this shall not apply to what is provided for by the share handling regulations.</u></p>	<p>(Deleted)</p>
<p>(Rights Vested in Shares Constituting Less than One Share-trading Unit)</p> <p>Article 9. Shareholders of the Company <u>(including beneficial shareholders; hereinafter the same)</u> shall not exercise rights other than those listed below with respect to shares constituting less than one share-trading unit:</p> <p>(1) Rights set out in Article 189, Paragraph 2 of the Corporation Law;</p> <p>(2) The right to make requests pursuant to Article 166, Paragraph 1 of the Corporation Law;</p> <p>(3) The right to subscribe for shares or share purchase warrants allocated based on the number of shares held by each shareholder.</p>	<p>(Rights Vested in Shares Constituting Less than One Share-trading Unit)</p> <p>Article 8. Shareholders of the Company shall not exercise rights other than those listed below with respect to shares constituting less than one share-trading unit.</p> <p>(1) }  (2) } (Unchanged)  (3) }</p>
<p>(Manager of Register of Shareholders)</p> <p>Article 10. The Company shall appoint a manager of the register of shareholders.</p> <p>2. Designation of the manager of the register of shareholders and its handling office shall be made by a resolution of the Board of Directors, and public notice shall be given thereof.</p> <p>3. The register of shareholders <u>(including the register of beneficial shareholders; hereinafter the same), register of lost share certificates of the Company and the register of share purchase warrants of the Company shall be kept at the handling office of the manager of the register of shareholders. Entries and recording into the register of shareholders, the register of lost share certificates and the register of share purchase warrants, purchase of shares constituting less than one share-trading unit and any other handling procedures relating to shares and share purchase warrants shall be entrusted to the manager of the register of shareholders and shall not be handled by the Company.</u></p>	<p>(Manager of Register of Shareholder)</p> <p>Article 9. (Unchanged)</p> <p>(2) (Unchanged)</p> <p>(3) The <u>preparation and retention of the register of shareholders and the register of share purchase warrants of the Company and other affairs related to the register of shareholders and the register of share purchase warrants shall be entrusted to the manager of the register of shareholders and shall not be handled by the Company.</u></p>
<p>(Share Handling Regulations)</p> <p>Article 11. The <u>denomination of share certificates of the Company, entries and recording into the register of shareholders, registration of pledges, indication of trust assets, re-issuance of share certificates, registration of lost share certificates, purchase of shares constituting less than one share-trading unit, any other handling procedures relating to shares and procedures for exercising rights of shareholders, etc. and handling charges shall be governed by the share handling regulations established by the Board of Directors.</u></p>	<p>(Share handling Regulations)</p> <p>Article 10. Entries or recording in the register of shareholders of the Company, purchase of shares constituting less than one share-trading unit, any other handling procedures relating to shares and procedures for exercising rights of shareholders, etc. and handling charges shall be governed by the share handling regulations established by the Board of Directors.</p>

Current	Amended
<p>Articles <u>12</u> through <u>13</u> (The texts were omitted.)</p> <p>(Convener and Chairperson)</p> <p>Article <u>14</u>. Unless otherwise provided by laws or ordinances, the President shall convene General Meetings of Shareholders of the Company by a resolution of the Board of Directors and shall act as chairperson of the meeting.</p> <ol style="list-style-type: none"> <li>If the President is unable to act in his/her capacity, one of the other Directors shall convene the General Meeting of Shareholders and shall act as chairperson of the meeting in the order predetermined by a resolution of the Board of Directors.</li> </ol>	<p>Articles <u>11</u> through <u>12</u>. (Unchanged) (The numbering of these articles was moved forward in turn.)</p> <p>(Convener and Chairperson)</p> <p>Article <u>13</u>.</p> <ol style="list-style-type: none"> <li>Unless otherwise provided by laws or ordinances, <u>the Chairman of the Board</u> or the President shall convene General Meetings of Shareholders of the Company by a resolution of the Board of Directors and shall act as chairperson of the meeting.</li> <li>If neither <u>the Chairman of the Board</u> nor the President is able to act in his/her capacity, one of the other Directors shall convene the General Meeting of Shareholders and shall act as chairperson of the meeting in the order predetermined by a resolution of the Board of Directors.</li> </ol>
<p>Articles <u>15</u> through <u>19</u> (The texts were omitted.)</p> <p>(Number of Directors and Appointment)</p> <p>Article <u>20</u>. The number of Directors of the Company shall be no more than <u>twenty-five (25)</u>.</p> <ol style="list-style-type: none"> <li>A resolution for the appointment of Directors at a General Meeting of Shareholders shall require the presence of shareholders representing one-third (1/3) or more of the voting rights of all shareholders, and it shall be adopted by a majority vote of the shareholders present.</li> <li>A resolution for the appointment of Directors shall not be made by cumulative voting.</li> </ol>	<p>Articles <u>14</u> through <u>18</u> (Unchanged) (The numbering of these articles was moved forward in turn.)</p> <p>(Number of Directors and Appointment)</p> <p>Article <u>19</u>.</p> <ol style="list-style-type: none"> <li>The number of Directors of the Company shall be no more than <u>fifteen (15)</u>.</li> <li>(Unchanged)</li> <li>(Unchanged)</li> </ol>
<p>Article <u>21</u>. (The text was omitted.)</p> <p>(Term of Office of Directors)</p> <p>Article <u>22</u>. The term of office of Directors shall expire at the conclusion of the Ordinary General Meeting of Shareholders for the last business term within two (2) years after their appointment to office.</p> <ol style="list-style-type: none"> <li>The term of office of Directors who are appointed to fill a vacancy or to increase the number of Directors shall be until <u>the expiry</u> of the term of office of the other Directors in office.</li> </ol>	<p>Article <u>20</u>. (Unchanged)</p> <p>(Term of Office of Directors)</p> <p>Article <u>21</u>.</p> <ol style="list-style-type: none"> <li>The term of office of Directors shall expire at the conclusion of the Ordinary General Meeting of Shareholders for the last business term within <u>one (1)</u> year of their appointment to office.</li> <li>(Unchanged)</li> </ol>
<p>(Suspension of By-election of Directors)</p> <p>Article <u>23</u>. <u>Even if any vacancy occurs in the office of Directors, the election to fill such vacancy may be suspended if the number of remaining Directors is not short of the statutory number.</u></p>	<p>(Deleted)</p>
<p>Articles <u>24</u> through <u>27</u> (The texts were omitted.)</p> <p>(Convener and Chairperson of Board Meetings)</p> <p>Article <u>28</u>. Unless otherwise provided by laws or ordinances, the President shall convene a meeting of the Board of Directors and <u>the Chairman of the Board</u> shall act as chairperson of the meeting.</p>	<p>Articles <u>22</u> through <u>25</u> (Unchanged) (The numbering of these articles was moved forward in turn.)</p> <p>(Convener and Chairperson of Board Meetings)</p> <p>Article <u>26</u>. Unless otherwise provided by laws or ordinances, <u>the Chairman of the Board or the President</u> shall convene a meeting of the Board of Directors and <u>the Chairman of the Board or the President</u> shall act as chairperson of the meeting.</p>

Current	Amended
<p>2. If the Chairman of the Board <u>or</u> President is unable to act in his/her capacity, one of the other Directors shall convene <u>or</u> act as chairperson of the meeting in the order predetermined by a resolution of the Board of Directors.</p>	<p>2. If <u>neither</u> the Chairman of the Board <u>nor</u> President is able to act in his/her capacity, one of the other Directors shall convene or act as chairperson of the meeting in the order predetermined by a resolution of the Board of Directors.</p>
<p>Articles <u>29</u> through <u>35</u> (The texts were omitted)</p>	<p>Articles <u>27</u> through <u>33</u> (Unchanged) (The numbering of these articles was moved forward in turn.)</p>
<p>(Suspension of By-election of Corporate Auditors)  <u>Article 36. Even if any vacancy occurs in the office of Corporate Auditors, the election to fill such vacancy may be suspended if the number of the remaining Corporate Auditors is not short of the statutory number.</u></p>	<p>(Deleted)</p>
<p>Articles <u>37</u> through <u>44</u> (The texts were omitted.)</p>	<p>Articles <u>34</u> through <u>41</u> (Unchanged) (The numbering of these articles was moved forward sequentially.)</p>
<p>(Appointment of Accounting Auditors)  Article <u>45</u>. Accounting Auditors shall be appointed by a resolution at the General Meeting of Shareholders.</p>	<p>(Appointment of Accounting Auditors)  Article <u>42</u>. (Unchanged)</p>
<p>Articles <u>46</u> through <u>51</u> (The texts were omitted.)</p>	<p>Articles <u>43</u> through <u>48</u> (Unchanged) (The numbering of these articles was moved forward sequentially.)</p>
<p>(New Article)</p>	<p>Supplementary Provisions</p>
<p>(New Article)</p>	<p><u>Article 1. The preparation and retention of the register of lost share certificates and other affairs related to the register of lost share certificates shall be entrusted to the manager of the register of shareholders and shall not be handled by the Company.</u></p>
<p>(New Article)</p>	<p><u>Article 2. Articles 1 and 2 of the Supplementary Provisions shall be deleted as of January 6, 2010.</u></p>